Dear Clarkson Community Church family,

Each year we ask those who are part of our church family to participate in the nomination of new elders for the coming church year (July 2021 – June 2022). This process for the nomination of new elders begins in January in order to give the nomination team time to review and to give those who are invited to become elders time to consider and understand the opportunity.

As we have done for the past few years, we invite you to contribute your suggestions to the nomination committee over the next three weeks. The committee members will pray, review names and identify new candidates to recommend to the elders. The elders' team will review these recommendations and approach potential candidates, leading to the presentation of a proposed elders' slate at the AGM in June.

This year the nominating committee members are: Jim Carrie, Trudy Warner, Karen Bentham and Jamie Bay. Please contact one of them if you have suggestions for nominees or If you have any questions regarding this process.

As you consider your suggestions, nominees should be people who love God, love the church, are passionate about the mission God is calling us to and are willing to make space in their lives for this commitment. We will also need to especially consider elders who have leadership gifting.

Elders at Clarkson function as the Board of Directors for the church, with overall responsibility for governance in keeping with the church's By-law. Elders are also elected to work with the Lead Pastor to provide spiritual oversight and leadership, care for the church's spiritual condition and maintain a focused understanding of the church's vision. Elders are elected on a 3 year term and can serve for two consecutive terms.

Please pray for this process and give your input by talking to one of the nominating team or using the form below by Sunday February 7, 2021. We value your voice as we seek elders for the future of our church.

Thank you again for your participation in our church family as we seek to serve God together.

Jamie Bay On behalf of the nominating committee.	
ELDERS NOMINATIONS 2021	
The Elders Team members who are in the midst of Maureen Barr, Mary Lafleur, Peggy Tyers & Jim Ca	their terms are Wendy Machry, Lisa Hines, Milne Breakwell, arrie.
The elders whose current terms are ending in June terms).	e are Karen Bentham, Laura O'Neill and Darrell Smith (all 1st
I would like to have the following people considered	d as <b>new</b> members of the Elders Team (please print)
<u>NAME</u>	AREAS OF STRENGTH
Please print your name	Signature

(Please return this form through the offering basket, to the church office or to an usher or staff member before December 8)



## **Qualifications for Elders & Deacons**

Based on Acts 6:1-5, 1 Timothy 3:1-7 and Titus 1:5-10

Scripture tells us that leadership in the church is an honourable task to which people are called by God. This would suggest a great responsibility and the ability to think beyond ourselves. The desire to be a leader is to be God-given and endorsed by the following qualities:

## Character

Leaders are to be people of character and integrity. This suggests that 'who they are' comes before 'what they do'.

**Self-controlled** (1 Timothy 3:2 & Titus 1:8) Leaders should show a desire to live life in a balanced way. This includes how they interact with family, colleagues, neighbours and the environment. They are not to be consumers of society, but contributors to society.

**Respectable** (1 Timothy 3:2, 7 & Titus 1:6) The leader's life is to model the lifestyle to which God is calling His people.

**Hospitable** (1 Timothy 3:2 & Titus 1:8) Leaders are people who are willing to open their homes and lives to others.

**Gentle** (1 Timothy 3:3) Strong leadership is confident but not arrogant, meek but not weak; humility is key; influence and impact should be carried out with gentleness and respect.

**Listening** (1 Timothy 3:3 & Titus 1:7) Leaders are to be people who value others opinions and strive to see the best in people. Their conversations are to be peace-full and should value the team over the individual.

## **Priorities**

Leaders are to be people who are mature for their age, with their lives centred around Kingdom priorities.

**Family** (1 Timothy 3:2, 4-5 & Titus 1:6) The leader is to be the husband of one wife. This phrase has been interpreted in a number of ways, but at the basis of all interpretations is the thought that those who are married must be faithful to their spouse and to their children. The family relationships of the leader are to be an asset to the community.

**Finances** (1 Timothy 3:3, 8 & Titus 1:7) The leader's life is not to be centred around accumulating money. Leaders should be those who intentionally attempt to resist and even fight this temptation, and should exemplify giving, generosity and simplicity.

## Relationships

Leaders are to be people who live for others. This 'others-focus' should be seen in the following areas:

**Society** (1 Timothy 3:7) The leader is a person who has a good reputation and testimony to those outside the church family. The leader is a person who 'gets outside' and lives in relationship with those outside the church family. Leaders are to be missional by example.

**Spirituality** (1 Timothy 3:2, 6, 10 & Titus 1:8) The leader is not to be a new Christian, but must understand who Jesus Christ is, be able to articulate ideas well and assist others to understand, rather than confuse issues or people. This applies to the leader's words and the leader's actions.